



Working with Your Global ESG Practice Leader

We look forward to working with you to help enhance your career. It is very exciting to help people obtain their career goals. A recruiter is always in search of that perfect match and spends many hours researching companies, negotiating and networking on your behalf.

Just like you, our time is valuable. To make our time together the most productive, your cooperation is a must. We expect you to return our calls as soon as possible. We won't bother you with "shoot the breeze" calls. When we call, we need to talk to you ASAP.

We will need to have an in-depth understanding of your Goals, Objectives and Motivations related to making a job change. We will ask some in-depth questions about such things as income, family support, good and poor career experiences, reasons for leaving etc. We trust the information you provide us is straightforward, verifiable and without exaggeration. Be honest about your talents, past experience, current income, and potential offers you are already considering.

We need to maintain a positive, open working relationship between us. Everything we discuss remains strictly confidential and we will not do anything to jeopardize your current employment or other new job opportunities. We will not release your information to anyone without your prior knowledge and consent.

We will need to know if there is ANYTHING in your personal or professional life in the next three (3) to six (6) months that would prevent you from going on interviews and, if a suitable situation or offer presents itself, accepting the offer, resigning with two (2) weeks notice and reporting to your new employer.

Some opportunities require relocation. We will want to know if you have the ability and willingness to relocate. Are you open to relocating to another city or state for a new opportunity? If you have a spouse and family, how will relocation impact them? Decide these issues **before** you begin participating in the process.

Remember, our role is to make the best possible match between an individual and his or her career goals and the needs of our clients. We are only interested in creating WIN-WIN situations.

Feel free to contact us whenever you wish. We do return phone calls & emails.